KIRKLEES HEALTH & WELLBEING BOARD

MEETING DATE: 28th September 2017

TITLE OF PAPER: Primary Care Strategy update – Greater Huddersfield CCG/North Kirklees

CCG

1. Purpose of paper

This paper has been requested by the Kirklees Health and Wellbeing Board, to brief and update the Board on the Greater Huddersfield and North Kirklees Primary Care Strategies and what they mean for the rest of the Health and Social Care system.

2. Background

As highlighted previously by both CCGs there are significant pressures on primary medical care, both nationally and locally. The primary care strategic programmes aim to support and shape primary care provision to mitigate the associated risks. The sustainability of the system's ability to provide high quality primary care is dependent on the success of the programmes, both locally and nationally.

3. Proposal

The Board is asked to endorse and support the work of the primary care strategic programmes and to consider the interdependencies with other areas of its work.

4. Financial Implications

A programme of investment is included within the CCGs' financial plans.

For Greater Huddersfield this includes £735k investment from CCG core funds during 2017/18 and 2018/19 to develop an infrastructure to enable primary care providers to work together at scale and, in different ways so that more clinical time is released to care for patients. An additional £1.5m within core funding is supporting a range of work at individual practices including progress towards working at scale.

For North Kirklees for 2017/18 agreement was made and built into financial plans for a total of £1,581,500 to be invested in a number of additional services to be provided by General Practice. This includes a number of services provided from individual practices but also support to move further towards working at scale and the sharing of functions releasing clinician time to care for patients.

5. Sign off

Greater Huddersfield CCG: Carol McKenna; Chief Officer; 19 September 2017 North Kirklees CCG: Helen Severns; Head of Transformation and Integration; 19 September 2017

6. Next Steps

Implementation of the Primary Care Programmes are a strategic priority for both CCGs and the work will continue at pace.

7. Recommendations

The Board is asked to:

- Note the update;
- Endorse the strategic objectives and programme;
- Consider how to maximise the contribution through wider system interdependencies.

8. Contact Officer

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1. Introduction

This paper has been requested by the Kirklees Health and Wellbeing Board, to brief and update the Board on the Greater Huddersfield CCG and North Kirklees CCG Primary Care Strategies and what they mean for the rest of the Health and Social Care system.¹

The Greater Huddersfield Primary Care Strategy was shaped by engagement with patients and the public, local general practices and wider stakeholders. Our vision for primary care is "Thriving and progressive general practice with patients at its heart." We have 37 GP practices providing primary care to over 245,000 patients, with individual practice populations varying from about 1,400 to 15,800. In 2017/18 we will spend about £33m on primary care, which is about 10% of the CCG's total income.

The North Kirklees Primary Care strategy, which was developed through extensive engagement with member practices, patients, stakeholders and the general public, sets out North Kirklees Clinical Commissioning Group's (NKCCG) vision for Primary Care and describes what outcomes the CCG expects to see from Primary Care over the next 5 years. The strategy is part of NKCCG's transformational vision for primary care services, and focusses on the key challenges that need to be addressed to ensure that primary care services deliver:

- Easily accessible primary care services for all patients
- Consistent, high quality, effective, safe care delivered to all patients
- Motivated, engaged and integrated workforce with the right skills, behaviours and training, available in the right numbers
- Premises and infrastructure which increase capacity for clinical services out of hospital and improve 7 day access to effective care.
- Effective contracting models which are fairly and properly funded to deliver integration and positive health outcomes.

2. Primary Care Programme (Primary Care Strategy and General Practice Forward View)

The NHS Five Year Forward View was issued in October 2014. The more detailed national primary care approach was described in the General Practice Forward View (GPFV), published April 2016. The Greater Huddersfield Primary Care Strategy was in final stages of development when the GPFV was issued, and was itself published in June 2016. The final version of the North Kirklees strategy was ratified by the NKCCG Governing Body on 3 February 2016.

Key messages from the national and local strategies include:

- Funding in general practice has not kept pace with investment elsewhere in the NHS. The share of spend on general practice services now needs to be increased.
- There are major pressures on primary care capacity. Whilst there are national programmes to train more GPs, this is balanced by retirements, falling retention and increases in part-time working. A high proportion of nursing and practice management and support function workforce within primary care are also approaching retirement. The solution is a combination

¹ CCG Primary Care strategies cover general medical services. The broader definition of "primary care" includes dental practices, community pharmacies and high street optometrists but these are outside CCG remits.

of recruiting, retaining and developing existing staff, together with using resource differently so that the role of a GP shifts to one of a "Primary Care Consultant", providing clinical leadership and accountability, seeing the most complex patients and coordinating a wider team of professionals to deliver care to patients.

- There is also a clear national direction for GP surgeries increasingly to work together in
 primary care networks or hubs to provide enhanced services to combined patient populations
 of at least 30,000 to 50,000. This could be done (for example) by working collaboratively in
 groups, through federations, or via more formal contractual mechanisms. One of the key
 objectives is to provide more convenient patient access to general practice, including at
 evenings and weekends.
- We need to release time for primary care professionals to care for patients. This includes
 management of demand, diversion of unnecessary work, reduction in bureaucracy and more
 integration with the wider health and care system. Specific programmes include
 implementing 10 high-impact changes to release time for patients, and increased support to
 help patients to manage a greater proportion of minor self-limiting illnesses for themselves.
- There are opportunities for greater use of technology and infrastructure to enhance patient
 care and experience, as well as to streamline processes. This will include different ways of
 patients interfacing with their primary care professionals, for example through telephone or
 on-line consultations.

Funding mechanisms for primary care services are complex and include a variety of discrete routes. Both CCGs have received full delegation for the exercise of primary medical care commissioning functions from NHS England (GH from April 2016; NK from April 2017); this includes the delegation of core primary care budgets covering a range of funding streams. In addition there are various funding routes managed nationally or regionally against which CCGs can bid and both CCGs have successfully secured additional funding for practices via these routes. Over time each CCG has also developed investment strategies tailored to its local needs and these are reflected in overall budgets. A summary of investment is included below for each CCG.

3. Progress in Greater Huddersfield

The CCG is managing both implementation of the local Primary Care Strategy, and the requirements of the national General Practice Forward View, within an overarching Primary Care Programme. The objectives of the programme are in Appendix A.

Key Achievements so far include:

- Supporting practices to implement the 10 High Impact Actions identified nationally as proven innovations to release time for care.
- Success in funding bids for GP resilience, estate and technology, urgent and emergency care, and training.
- Clear approach to developing Core, Core Plus and Advanced offers to provide consistent and high-quality services to the Greater Huddersfield population.
- Professional Development frameworks developed for nurses, Health Care Assistants and receptionists and implemented in a number of practices.

- Programme to offer pre-registration nursing placements in practice, to support future recruitment.
- Increased uptake of patient online access.
- Programme of "Care Navigator" training to support patients in accessing relevant services.
- Progress in implementing the Local Digital Roadmap for Kirklees.

Innovation

There are a number of areas where Greater Huddersfield has achieved benefits for patients and/or recognition for innovative approaches. For example:

- Work to support vulnerable practices through sharing of knowledge and other resource and specifically targeting assistance.
- Provision of a specialist primary care services (achieving Outstanding CQC rating) for patients more likely to have chaotic lifestyles, including homeless people, asylum seekers, refugees and sex workers.
- Early implementer in providing online access for patients to their full medical record.
- Targeted support for patients that are unpaid carers, including provision of information and signposting as well as networking opportunities that are also open to the public.

Investment

Planned investment in primary care is summarised in Appendix B. This includes the allocation of £3 per head from core CCG funding to invest in supporting the sustainability of primary care. The investment is budgeted over two years (2017/18 and 2018/19) and utilisation will include developing infrastructure to deliver at-scale, and implementing high-impact actions to release time for care. The CCG is working with the My Health Huddersfield General Practice Federation on how benefits from this investment can be maximised.

Additional funding will be made available to the CCG from 2018/19 onwards to deliver improved patient access. This will include routine and same day appointments and evenings and weekends to meet locally-determined demand.

Every practice was offered the opportunity to apply for resilience funding in December 2016, with further bids in June 2017. The successful bids supported by NHSE include collective and collaborative support for sustainability for our smaller practices and short-term capacity to support further development of the GP federation.

The CCG has ongoing programmes of work related to, and intended to maximise opportunities from, additional funding streams. Examples include on-line consultation software and estates and technology developments.

Priority next steps include:

Service provision & development

- Strategy to enable sustainability and delivery at scale.
- Progress opportunities to test and refine working with Federation.
- Relaunch working group to agree and oversee primary care service development workplan.
- Implement plans to deliver extended access.

Workforce

- Continue to support implementation of High Impact Actions to release Time to Care.
- Support practices to work collaboratively to introduce wider workforce roles.
- Engage with practices to ensure consistent awareness of current and future workforce issues and progress potential solutions.

Workload

- Take opportunities to reduce bureaucracy and promote collaboration to "do things once".
- Work with practices to assist patients in managing a greater proportion of minor self-limiting illnesses for themselves.

Infrastructure

- Progress existing priority estate schemes and exploit emerging opportunities.
- Continue to deliver against Local Digital Roadmap for Kirklees, ensuring practice engagement to maximise benefit and take-up of specific solutions.

4. Progress in North Kirklees

The CCG is managing both implementation of the local Primary Care Strategy, and the requirements of the national General Practice Forward View, within an overarching Primary Care Programme.

Key Achievements

Key achievements so far include:

- Support and progress of applications to the Estates & Technology Transformation Fund (ETTF). ETTF is just one of several programmes outlined in the General Practice Forward View aimed at supporting general practices across the country to increase capacity and transform care, focusing on investment, workforce, workload, practice infrastructure and care redesign. It is designed to accelerate investment in infrastructure to enable the improvement and expansion of joined-up out of hospital care for patients. Funds will specifically be targeted at increasing capacity in primary care to enable better access to general practice, widen the range of care and its associated community amenities, implement new technologies and help to reduce unnecessary demands on urgent care services. The CCG supported 9 applications, 8 of which progressed to the next stage and 2 of which have received funding to date.
- As part of the ETTF scheme the CCG supported the submission of a technology bid which included 12 practices which will enable practices to work together and differently by utilising new technology such as laptops and E-Consultation screens. The scheme was initially aimed at being implemented in 2017/18 but we secured partial funding of £37,548 in 2016/17 and were able to implement the service then.
- Supporting the development and sustainability of the GP Federation. Curo Health Ltd is a GP Federation which was created to enhance the delivery of health and care services to our local population. All 27 of the GP practices across North Kirklees are members of Curo and therefore they cover 100% of the 191,500 population of North Kirklees. Curo believe that community based services which are high quality, consistent and joined up must be the solution to many of the pressures on today's NHS and that General Practice is ideally placed to lead this community based provision. North Kirklees CCG has commissioned some services from Curo including the management of our Quality Access scheme (QAS) which aims to enhance patient access to primary care services.
- The Primary Care Quality Access Scheme (QAS) is an enabler to roll out the Clinical Threshold Management approach; through the scheme, practices are required to improve access for

patients by increasing the capacity for routine and urgent appointments outside of core GP hours. For 2017/18 we have 25 of our 27 practices signed up and as a result we are delivering 94 hours a week of additional primary care appointments over and above the provision provided through the NHS England commissioned extended hours DES.

- We are ensuring a consistent approach to referrals through peer review on 6 identified pathway areas. The information is reviewed by practices and then shared and discussed at cluster meetings. Through the clusters practices participate in pathway development and adhere to locally developed pathways and processes in order to improve quality and reduce variation in activity.
- Practices are also working towards achieving targets above the aims stated in the national GP contract with regard to E-Consultation, E-Referral, EPS2 and Ordering Prescriptions online and reducing ordering of medication via third parties.
- Implementation of OSCAR. OSCAR which stands for Online Support and Clinical Advice Resource was launched in May 2017. OSCAR is a locally developed website that will provide a central fixed point that hosts all care pathways, clinical guidance and commissioning policies across NHS North Kirklees and NHS Wakefield CCGs. OSCAR is an open website that requires no log in and can be accessed by all at https://my-oscar.nhs.uk/ It aims to:
 - Support clinical decision making at the point of care
 - To provide easy access to clear, concise evidence based clinical guidance
 - To ensure the patient receives quality health care at the right place, first time
 - To reduce variation, improve patient safety and support quality outcomes
 - To support the alignment of planned care across the two CCGs
 - To provide a resource that supports 'The Referral Support System Approach'
- Completion of the GP improvement leaders programme. A small cohort of a Practice Manager, Federation and CCG employees completed this programme in early 2017. We also have 6 practices attending the next programme scheduled in April 2018. The GP Improvement Leaders programme enables personal development on how to deliver change and engage people in the process, allows practices to build local capability and apply new skills and knowledge to support own practice and wider local area in achieving its goals. It also has the potential to accelerate change locally by working on a chosen improvement project focused around one of the 10 High Impact Actions for general practice and encourages learning alongside others from general practice and become part of a wider improver's network.

Investment

Planned investment in primary care is summarised in Appendix C. This includes the allocation of £3 per head from core CCG funding to invest in supporting the sustainability of primary care. The investment is budgeted for 2018/19 and utilisation will include developing infrastructure to deliver at-scale. The CCG is working with Curo GP Federation on how benefits from this investment can be maximised.

Additional funding will be made available to the CCG from 2018/19 onwards to deliver improved patient access through the NHS England Extended Access scheme. This will include routine and same day appointments and evenings and weekends to meet locally-determined demand. Further patient engagement to support the development of the model will commence on 25th September and run until late November 2017. This will be delivered in partnership with Greater Huddersfield CCG.

NKCCG ensured every practice was offered the opportunity to apply for resilience funding in December 2016, with further bids in June 2017. The successful bids supported by NHSE include CCG-wide capacity & demand audit carried out via the GP federation and scoping and trial of a prescribing hub.

The CCG has ongoing programmes of work related to, and intended to maximise opportunities from, additional funding streams. Examples include on-line consultation software and estates and technology developments.

Priority next steps

Implementation of the Primary Care Programme is a strategic priority for the CCG and the work will continue at pace.

5. Implications for the overall Health and Social Care system

As many people's first point of contact with the NHS, around 90% of patient interaction is with primary care services.

The ability of primary care services to provide a holistic and high quality service for patients is highly interdependent with other services on which patients (and their carers and families) also depend.

Key areas where the support of the wider health and social care community are particularly critical to success include:

- The need to attract and retain people (clinicians and non-clinicians) to work in Kirklees.
- Increasing public awareness and support for changing models of care. For example willingness to see a healthcare professional other than a GP if appropriate.
- Enabling professionals to spend more of their time directly caring for patients by streamlining processes between organisations.
- Ensuring provision of care is consistent and equitable across the Kirklees population through clear and shared understanding of, and appropriate signposting to, the full range health and social care services available to Kirklees residents.
- Consistent and sustained support to help patients to manage a greater proportion of minor self-limiting illnesses for themselves.

Appendix A: Greater Huddersfield Primary Care Programme objectives

Investment

To plan and oversee investment in primary care, to:

- Develop and support primary care workforce
- Tackle workload
- Deliver care redesign, including working at scale
- Improve access
- Support infrastructure
- Ensure sustainability

Workforce

- To have in place training, skills development and career progression, for all roles, upskilling throughout primary care teams.
- Retain existing staff and attract new members of staff.
- Work collaboratively across Greater Huddersfield (between practices and with other partners)
- Develop new ways of working and new roles within primary care

Workload

- Embed within our community an ethos of self-management and responsibility for effective use of resources.
- Reduce bureaucracy
- Increase efficiency, resilience and sustainability through collaborative working

Infrastructure

- Create a primary care estate which is fit for the future, geographically coherent and efficiently-funded.
- Greater use of technology to enhance patient care and experience, and to allow primary care clinicians to work more efficiently and effectively.

Care redesign

- Strengthen and redesign general practice, improving access (bookable and same-day) in-hours and out of hours, and improving sustainability.
- Support working at scale
- Free up GP time.

To implement Core, Core Plus and Advanced primary care offers.

- (Core Offer): Access to, and provision of, high quality general practice services to every patient registered with a practice in Greater Huddersfield.
- (Core Plus Offer): Patients in Greater Huddersfield will have equitable access to a range of additional services. This may be delivered in collaboration with other providers.
- (Advanced Offer): Patients in Greater Huddersfield will have access to a wide-range of services (currently delivered in secondary care) closer to home in a primary care setting.

Appendix B: Summary of planned primary care 5 year spending: Greater Huddersfield

	16/17	17/18	18/19	19/20	20/21
Commissioning Schemes	£326k	£186k	£186k	£186k	£186k
Local Enhanced Services (subject to review)	£482k	£482k	£482k	£482k	£482k
Primary Care IT	£636k	£636k	£636k	£636k	£636k
Delegated co-commissioning	£31,097k	£31,669k	£32,281k	£33,217k	£34,579k
Additional Investment from core CCG funds	£0	£245k	£490k	£0	£0
Vanguard funding	£144k	£0	£0	£0	£0
Extended Access	£0	£0	£821k	£1,500k	£1,500k
GP Forward View funding					
Care Navigator/Medical Assistant training	£21k	£43k	£43k	TBC	TBC
On-line consultations	0	£64k	£85k	TBC	TBC
Retained GP scheme	£19k	£19k	£19k	£0	£0
GP Resilience	£46k	Subject to bids			
Estate & Technology Transformation Fund	Subject to bids				
Practice Manager development (details to be announced)	TBC	TBC	TBC	TBC	TBC

Subject to annual review and confirmation, and flex between areas to deliver national and local requirements.

Appendix C: North Kirklees planned investment in primary care

2016 / 17	
Quality Access Scheme - Curo Health Ltd	£774,190
Practice Support	£21,000
Care Coordinators	£124,500
Phlebotomy	£233,854
24 Hour Ambulatory Blood Pressure Monitoring	£71,096
Basket of Procedures	£204,727
Diabetes-Insulin	£46,000
Reception and care navigators training	£16,568
2017 /18	
Quality Access Scheme - Curo Health Ltd	£931,123
Practice Support	£21,000
Phlebotomy	£238,858
24 Hour Ambulatory Blood Pressure Monitoring	£72,617
Basket of Procedures	£209,108
Diabetes-Insulin	£46,984
Reception and care navigators training	£33,116
Online general practice consultation software systems	£49,673
2018 / 19	
Improving Access	647,664
Reception and care navigators training	£33,095
CCG allocations to support new ways of working	£577,936
Online general practice consultation software systems	£66,190
PMS Money (Awaiting decision and governance on how this money will be invested)	£906,440
2019/20	
Improving Access	£1,171,052
Reception and care navigators training	£33,081
Online general practice consultation software systems	£33,081
PMS Money (Awaiting decision and governance on how this money will be invested)	£892,234
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Reception and care navigators training	£33,063
PMS Money (Awaiting decision and governance on how this money will be invested)	£877,562
Improving Access Reception and care navigators training CCG allocations to support new ways of working Online general practice consultation software systems PMS Money (Awaiting decision and governance on how this money will be invested) 2019/20 Improving Access Reception and care navigators training Online general practice consultation software systems PMS Money (Awaiting decision and governance on how this money will be invested) 2020/21 Reception and care navigators training	647,664 £33,095 £577,936 £66,190 £906,440 £1,171,052 £33,081 £892,234 £33,063

Additional monies held by NHS England

- GP resilience monies £690K WY&H in 16/17. Further funding in 17/18 and 18/19
- Vulnerable practice funding
- Estates, Technology and Transformation Funding
- Transformation funding £290K across WY&H used by NHSE (10 high impact changes)